

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E30437

Employer : The Guardian Life Insurance Company of America

Worksite : The Guardian Life Insurance Company of America

Street : 777 E Magnesium Rd

Jurisdiction : City of Spokane

Survey Date : 11/1/2015

Survey Type : Online

Response Rate : 77%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 67.8%

Reported Total Employees at Worksite: 414

Surveys Distributed : 414

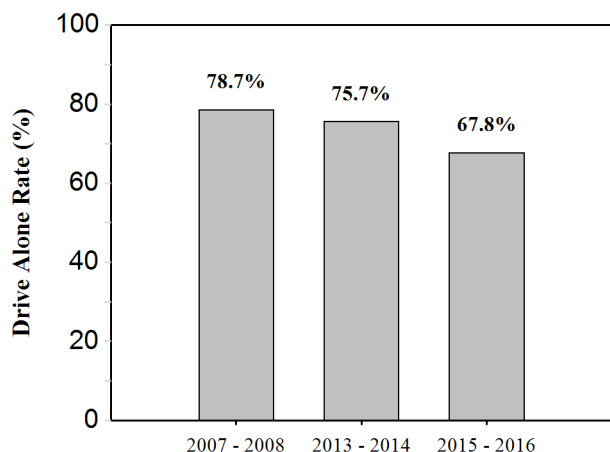
One-Way VMT per employee : 7.2

Surveys Returned : 318

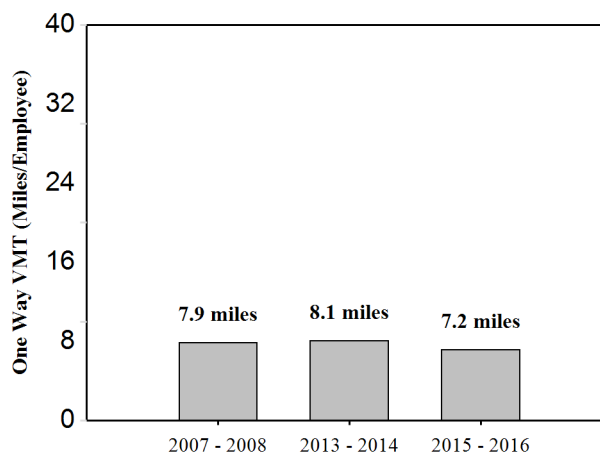
Surveys Returned by CTR Affected Employees : 294

Total Estimated CTR - Affected Employees at Worksite : 383

Drive Alone - All Employees



One Way VMT per Employee - All Employees



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	78.7%	80.1%	7.9	8.1
2009 - 2010	75.7%	74.8%	7.8	7.9
2011 - 2012	73.3%	72.1%	7.5	7.5
2013 - 2014	75.7%	74.7%	8.1	8.3
2015 - 2016	67.8%	66.5%	7.2	7.0
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-13.9%	-17.0%	-8.9%	-13.6%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	78.7%	75.7%	67.8%
Drive Alone - CTR Affected Employees*	80.1%	74.7%	66.5%
VMT/Employee - All Employees	7.9	8.1	7.2
VMT/Employees - CTR Affected Employees	8.1	8.3	7.0

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	878	528	477
Estimated Emissions for Total Employment	930	721	621

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	16,301	50,430	52,726
Bus Annual Passenger Miles - Surveyed Employees	15,400	36,900	40,500
Ferry Annual Passenger Miles - Estimated for Total Employment	0	0	0
Ferry Annual Passenger Miles - Surveyed Employees	0	0	0
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	0	0	0
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	0	0	0

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

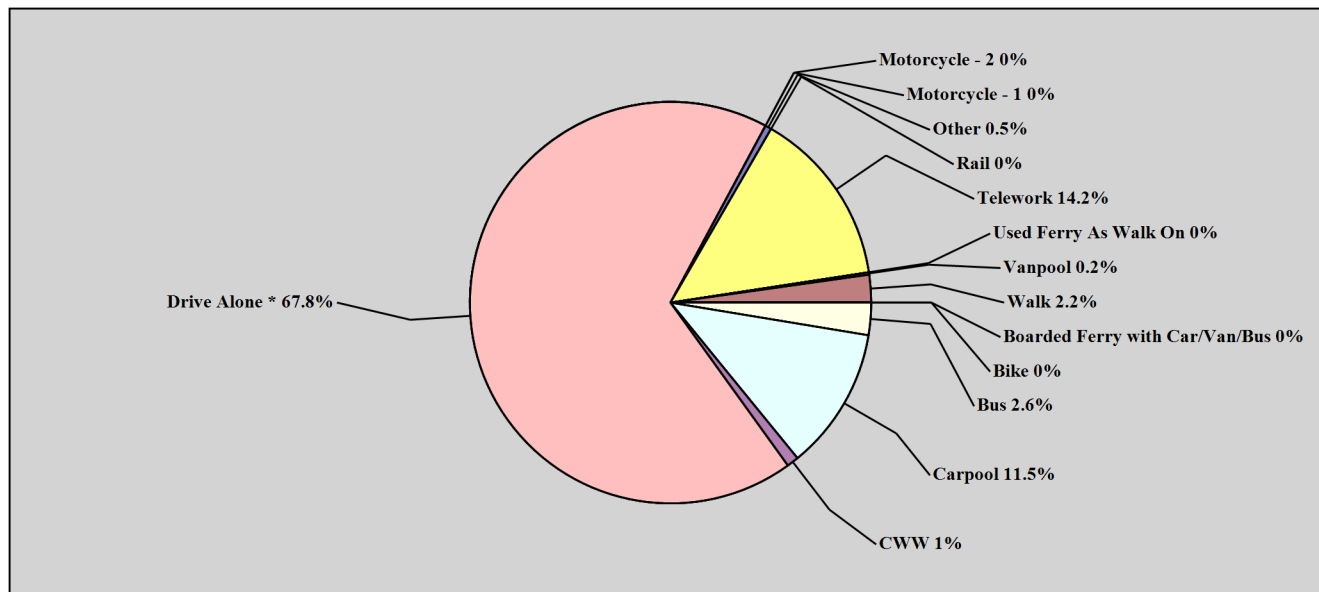
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 10.0 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



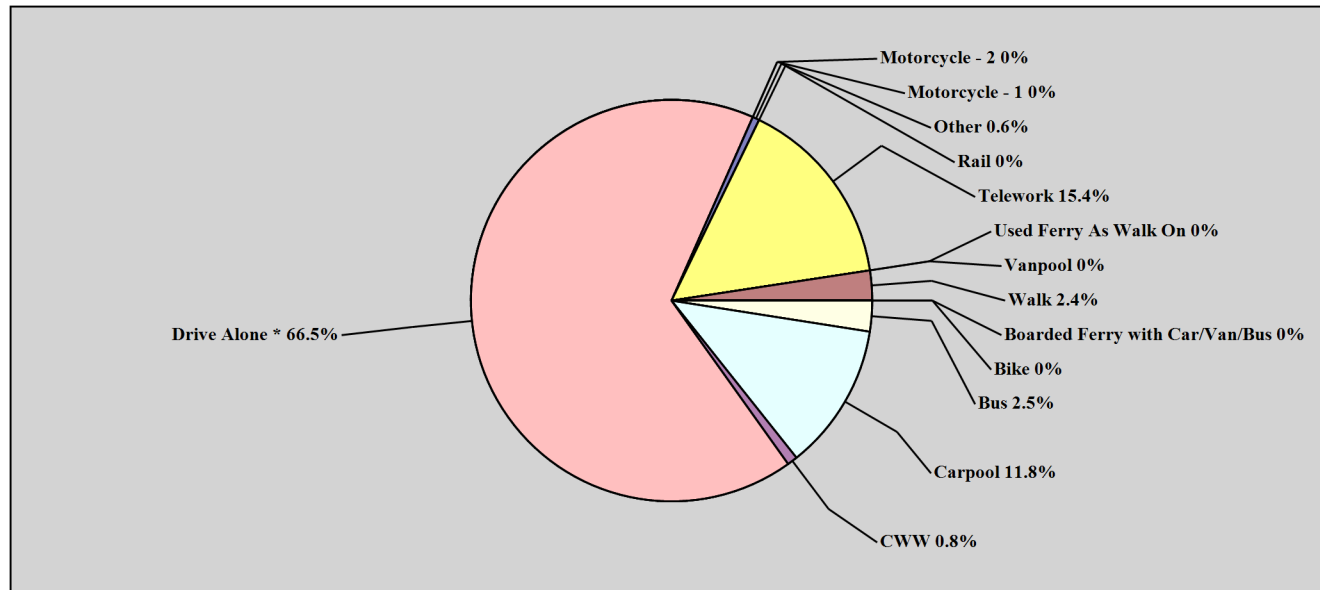
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,067	67.8%	75.7%	245	77.0%	80.0%
Carpool	181	11.5%	8.6%	60	18.9%	11.3%
Vanpool	3	0.2%	0.1%	1	0.3%	0.3%
Motorcycle - 1	0	0.0%	0.1%	0	0.0%	0.3%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	41	2.6%	2.0%	9	2.8%	2.3%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.1%	0	0.0%	0.3%
Walk	35	2.2%	1.2%	11	3.5%	1.7%
Telework	224	14.2%	11.2%	60	18.9%	13.7%
CWW	15	1.0%	0.5%	8	2.5%	2.3%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	8	0.5%	0.7%	3	0.9%	1.7%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	967	66.5%	74.6%	224	76.2%	79.1%
Carpool	172	11.8%	9.2%	58	19.7%	12.1%
Vanpool	0	0.0%	0.1%	0	0.0%	0.4%
Motorcycle - 1	0	0.0%	0.1%	0	0.0%	0.4%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	36	2.5%	2.1%	8	2.7%	2.6%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	35	2.4%	0.9%	11	3.7%	1.1%
Telework	224	15.4%	12.1%	60	20.4%	14.7%
CWW	12	0.8%	0.2%	5	1.7%	1.1%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	8	0.6%	0.7%	3	1.0%	1.8%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	174	55%	318	100%
1 Days	26	8%	144	45%
2 Days	23	7%	118	37%
3 Days	16	5%	95	30%
4 Days	16	5%	79	25%
5 Days	56	18%	63	20%
6 or More Days	7	2%	7	2%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	142	47.3%	51	17%	8	2.7%	32	10.7%	0	0%	1	0.3%	7	2.3%	1	0.3%	88	29.3%
4 days a week (4/10s)	1	9.1%	5	45.5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	45.5%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	3	60%	0	0%	1	20%	0	0%	0	0%	0	0%	0	0%	2	40%

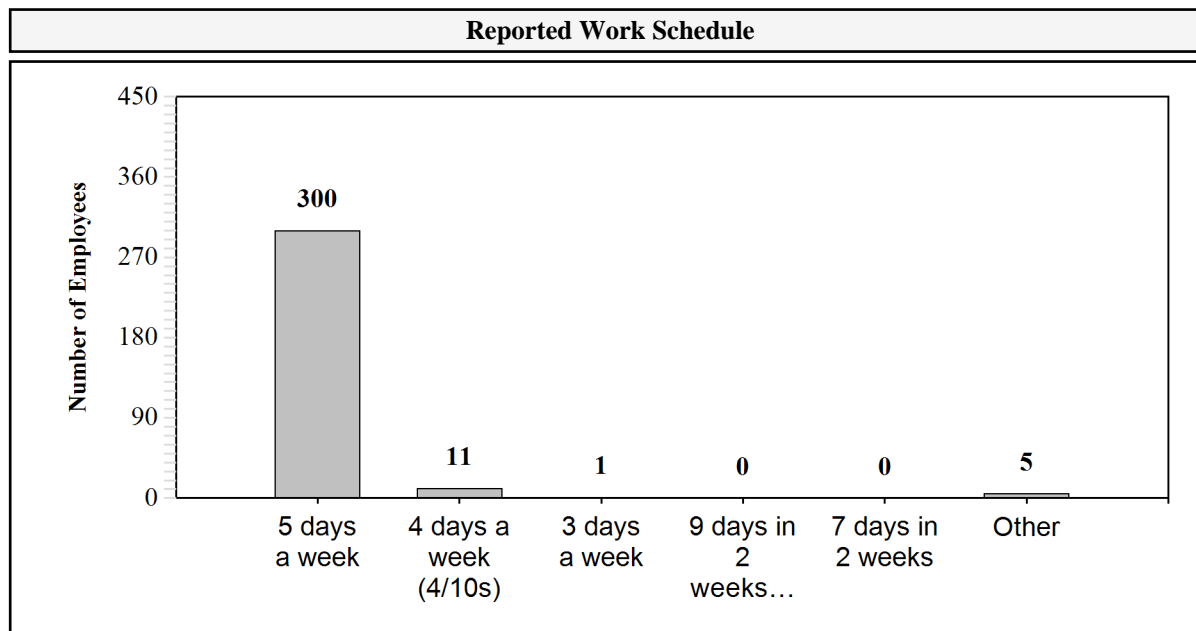
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	0
2	Motorcycle	0
2	Carpool	169
3	Carpool	7
4	Carpool	0
5	Carpool	0
>5	Carpool	5
<5	Vanpool	0
5	Vanpool	3
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

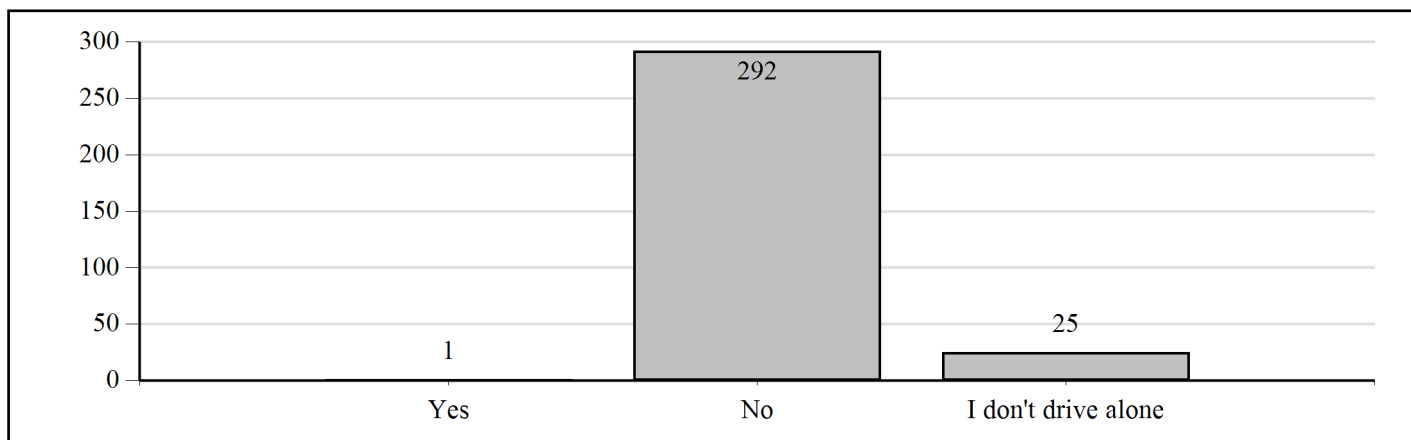
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	300	94.6%
4 days a week (4/10s)	11	3.5%
3 days a week	1	0.3%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	1.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	4	1.3%
I don't telework	223	70.1%
Occasionally, on an as-needed basis	33	10.4%
1-2 days/month	6	1.9%
1 day/week	9	2.8%
2 days/week	8	2.5%
3 days/week	35	11.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	119	20.7%
I have the option of teleworking	74	12.9%
Other	73	12.7%
Personal health or well-being	70	12.2%
Environmental and community benefits	64	11.1%
Financial incentives for carpooling, bicycling or walking.	61	10.6%
Driving myself is not an option	49	8.5%
Emergency ride home is provided	32	5.6%
Free or subsidized bus, train, vanpool pass or fare benefit	12	2.1%
Cost of parking or lack of parking	10	1.7%
I receive a financial incentive for giving up my parking space	5	0.9%
Preferred/reserved carpool/vanpool parking is provided	4	0.7%
To save time using the HOV lane	2	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	225	30.5%
Riding the bus or train is inconvenient or takes too long	151	20.5%
Other	109	14.8%
Family care or similar obligations	102	13.8%
My commute distance is too short	74	10.0%
Bicycling or walking isn't safe	56	7.6%
I need more information on alternative modes	13	1.8%
My job requires me to use my car for work	4	0.5%
There isn't any secure or covered bicycle parking	4	0.5%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	0	0	0	0	0	0	0	0	0	6
2	0	0	0	0	0	0	0	0	0	4
3	0	0	0	0	0	0	0	0	0	1
4	0	0	0	0	0	0	0	0	0	1
5	4	0	1	0	0	0	0	0	0	5
6	0	0	0	0	0	0	0	0	0	1
7	1	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	2	0	0	0	0	0	0	0	0	1
11 or more	0	0	0	0	0	0	0	0	0	3
# Of Employees using Transit	7	0	1	0	0	0	0	0	0	22
Total One-Way Transit Trips Per Week	47	0	5	0	0	0	0	0	0	115

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	0	0	0	0	0	0	0	0	0	6
2	0	0	0	0	0	0	0	0	0	4
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	1
5	4	0	1	0	0	0	0	0	0	4
6	0	0	0	0	0	0	0	0	0	1
7	1	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	2	0	0	0	0	0	0	0	0	1
11 or more	0	0	0	0	0	0	0	0	0	2
# Of Employees using Transit	7	0	1	0	0	0	0	0	0	19
Total One-Way Transit Trips Per Week	47	0	5	0	0	0	0	0	0	82

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
83804	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
83854	2	0.63%	5	0	0	0	0	0	0	0	5	0	0	0	0
95621	1	0.31%	0	0	0	0	0	0	0	0	0	0	0	0	5
99001	5	1.57%	10	9	0	0	5	0	0	0	0	0	0	0	0
99003	4	1.26%	13	0	0	0	0	0	0	0	7	0	0	0	0
99004	3	0.94%	10	3	0	0	0	0	0	0	1	0	0	0	0
99005	6	1.89%	28	0	0	0	0	0	0	0	0	0	0	0	0
99006	10	3.14%	37	9	0	0	0	0	0	0	7	0	0	0	0
99009	3	0.94%	15	0	0	0	0	0	0	0	0	0	0	0	0
99016	3	0.94%	5	0	0	0	0	0	0	0	10	0	0	0	0
99021	12	3.77%	44	3	0	0	0	0	0	0	10	0	0	0	2
99022	3	0.94%	10	4	0	0	0	0	0	0	0	0	0	0	0
99025	1	0.31%	1	0	0	0	0	0	0	0	6	0	0	0	0
99026	9	2.83%	27	3	0	0	0	0	0	0	14	0	0	0	0
99027	4	1.26%	18	0	0	0	0	0	0	0	2	0	0	0	0
99037	5	1.57%	16	0	0	0	5	0	0	0	4	0	0	0	0
99110	1	0.31%	0	0	0	0	0	0	0	0	0	0	0	0	0
99119	1	0.31%	0	0	0	0	0	0	0	0	5	0	0	0	0
99201	8	2.52%	27	8	0	0	5	0	0	0	0	0	0	0	0
99202	7	2.20%	22	13	0	0	0	0	0	0	0	0	0	0	0
99203	5	1.57%	25	0	0	0	0	0	0	0	1	0	0	0	0
99204	4	1.26%	14	1	0	0	5	0	0	0	0	0	0	0	0
99205	36	11.32%	114	26	0	0	6	0	0	0	36	4	0	0	0
99206	16	5.03%	58	0	0	0	0	0	0	0	15	1	0	0	0
99207	24	7.55%	92	26	0	0	0	0	0	1	2	2	0	0	0
99208	72	22.64%	237	28	0	0	10	0	0	10	61	5	0	0	1



99212	11	3.46%	47	3	0	0	0	0	0	0	2	0	0	0	0
99216	10	3.14%	33	0	0	0	5	0	0	0	11	0	0	0	0
99217	12	3.77%	53	0	0	0	0	0	0	0	7	0	0	0	0
99218	16	5.03%	34	16	0	0	0	0	0	24	5	3	0	0	0
99223	13	4.09%	38	17	0	0	0	0	0	0	8	0	0	0	0
99224	8	2.52%	22	12	0	0	0	0	0	0	5	0	0	0	0
99225	1	0.31%	2	0	3	0	0	0	0	0	0	0	0	0	0
99307	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0